

Room 122, Administrative Services Center

September 12, 2005

Mr. Walt Larsen, President of the Board of Education, called the meeting to order at 6:30 p.m. Roll call was as follows:

Venard	Here
Allen	Here
Evans	Here
Leemaster	Here
Larsen	Here

The opening flag salute was led by Kaitlyn Rogers, fifth grade student from Wayland Bonds Elementary School. Afterwards Mr. Larsen presented a certificate of recognition to Kaitlyn, along with an appreciation gift donated by the Sonic Drive-In at N.E. 12th and Eastern.

Mr. Larsen congratulated Mr. Romines, his staff, and the patrons at Wayland Bonds Elementary for the successful school dedication ceremony on September 8th, which included Mr. Bonds.

Prior to any action being taken upon adoption of the agenda, Mrs. Arato asked that editorial corrections be made as follows: Under CONSENT AGENDA, item D, the agenda should read, "Expenditure of \$218,050.00 from the 2005 bond fund to upgrade the SuccessMaker software learning packages at Southgate/Rippetoe, Plaza Towers, Northmoor, Santa Fe, Bryant, Central, Fairview, Sky Ranch, Houchin, and Kelley Elementary Schools." (The back up material in the agenda included all of the schools; however, some of the schools were inadvertently omitted from the action item.) In addition, the back up material relative to item L under BOARD ACTION, specifically page 183, item B., should indicate Broadmoore Elementary NOT Briarwood Elementary and the name Mrs. Eckart should read "Mrs. Long." (The agenda action item was correct.) Motion was then made by Mrs. Venard and seconded by Mrs. Allen to adopt the agenda with editorial corrections and inclusion of new business. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Mrs. Arato gave the following information under the SUPERINTENDENT'S REPORT:

- The Moore School District has enrolled approximately 31 students from areas affected by Hurricane Katrina. In addition, a special education teacher, displaced from the New Orleans area, has been hired at Eastlake Elementary School.

- District students and staff members have not only assisted with displaced families in our schools but have also contributed by donating many items for the relief effort in general. Many of our elementary schools are working with the Boy Scouts and Girl Scouts at their school sites in a combined effort to donate food, money, clothing, bedding, baby formula and other items. In addition, one of the elementary schools is working hand in hand with the National Guard from Ft. Sill to deliver items to the affected areas. Another school's donation of food, clothing, and money will be its first service project of the year, incorporating the project into the 4th grade's curriculum in citizenship, math, and writing. One of our schools is going to have "Special Fridays" whereby students can donate a quarter each week to the Red Cross and then be allowed to wear hats on Fridays. All of our schools are helping in some way either individually or in combination with the Red Cross, National Guard, or other service organizations. At the secondary level, Brink Jr. High raised \$1600 by "Passing the Hat." A portion of the money went to the Red Cross while the remainder went to four families in the Brink area that were displaced by the hurricane. Brink Jr. High Principal, Janet Southard, was kind enough to provide some of the thank you notes she received from many of the school's displaced families. (Mrs. Arato then read the notes with names omitted.) Central Junior High's student council is having a school-wide "Penny War" and other clubs are considering a "Fill the Backpacks" campaign. Highland East's student council is doing a one-week competition in second hour with proceeds going to the Red Cross. Highland West students donated money at a school dance last Friday night. West Jr. High took donations Saturday and is attempting to fill 1000 backpacks with toiletries, school supplies, and shoes. Westmoore distributed Red Cross buckets and raised around \$4,000. Moore High School is collecting items to help replenish the Red Cross supplies. They are also collecting stuffed animals to be distributed to the children from the hurricane. Both high schools participated in Red Cross collections at the Moore War football game.

- The annual Moore War football game was played on September 2nd. The Sam Goody Stores sponsored a concert after the game as part of their *Football Rivalry Series*. As part of the series event, awards were given to football players from both high schools. Billy Balak received a trophy for being named game MVP and Brett Whitsitt received a \$500 scholarship check for being named the game's scholar athlete from Moore. Ryan Fightmaster received a trophy for being name the game MVP and Matt Swearingen received a \$500 scholarship check for being named the game's scholar athlete from Westmoore.

- Guy Earle, former professional football player, is scheduled to speak at several school sites. His topics will include healthy living and nutrition, athletes and the

illegal use of steroids, drug awareness, and individual as well as team responsibilities. Flyers have been distributed, and posters have been posted at the schools.

- The Moore Public Schools Golf Tournament was held at Willow Creek Golf and Country Club on August 29th. The Foundation reports that approximately \$10,500 was raised. There were 23 teams participating and 23 hole sponsors. It was a wonderful day and a great success.

- The Moore Council of PTAs has decided to purchase trauma first aid kits for each of our schools. All of the district's physical education teachers have now received CPR training as well as trauma training.

- Seventh grade basketball clinics are beginning at four elementary schools in the multi-purpose buildings: Students from the west side of the district will have clinics at Eastlake and Fairview Elementary Schools, and students from the east side of the district will have clinics at Central and Winding Creek Elementary Schools. The clinics will run four Monday nights beginning September 12th. There are 24 boys registered at Eastlake and 13 girls registered at Fairview. 33 boys have registered at Central and 16 girls have registered at Winding Creek.

- Both high schools have selected their musicals for this year: Moore High School will present "The Wizard of Oz" on November 17th and 19th and Westmoore will present "The Music Man" from February 28th through March 4th. In addition, both high schools will compete in a One Act Play contest on October 15th.

- Open house dates for our secondary schools are again announced as follows:

Vista Academy	September 12 th at 7 p.m.
Highland East and Brink JH	September 13 th from 6-7:30 p.m.
Central JH	September 22 nd from 7-8:30 p.m.
Highland West JH	October 4 th from 7-8:30 p.m.
West JH	Held on September 1 st
Westmoore HS	September 27 th - 6:30-8:00 p.m.
Moore HS	September 29 th - 6:30-8:00 p.m.

- The student enrollment count after Labor Day was 20,043.

- Graduation dates for the high schools have been set. Westmoore's will be May 18th and Moore will graduate on May 19th.

The following individuals addressed the board during the COMMUNITY INVOLVEMENT portion of the meeting:

1. Mr. Glen Cospers (representing the MPS Foundation), subject: A proposed MPS Foundation Sign on the back of the junior high football stadium scoreboard.
2. Ms. Jill Dudley (President, MACT), subject: information on activities of MACT.

Prior to action being taken on the CONSENT AGENDA, Dr. Lois commented that she would prefer that sponsors minimize the time students are taken out of the classroom for trips (in reference to item AA – Westmoore Band trip). Relative to the same item, Dr. Leemaster stated that he believed a 1:10 ratio of sponsors/chaperones to students is too large for student trips. He stated he believed the ratio should be smaller to allow for better supervision. Mrs. Arato indicated she would check on adding more chaperones (relative to item AA). Motion was then made by Mrs. Allen and seconded by Dr. Leemaster to approve all items listed on the CONSENT AGENDA. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Under BOARD REPORTS AND/OR DISCUSSION:

- Dr. Sandra Ludwig, Principal of the VISTA Academy, presented information she gained this summer at a conference on “school teaming”.
- Mrs. Pat Morgan, math coordinator, presented information concerning a Math Professional Development Institute that was recently held for teachers in the district.

Mrs. Susan Pierce, Asst. Supt. (Personnel), presented information relative to the recommendation that Mr. Vernon Brannum, support employee, be terminated. (Neither Mr. Brannum nor a representative on his behalf had requested a hearing on the matter). Based on the information presented by Mrs. Pierce, motion was made by Dr. Evans and seconded by Mrs. Venard to approve administration’s recommendation to terminate the employment of Mr. Brannum. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Under the authority of 25 O.S. Section 307(B)(1), motion was made by Mrs. Allen and seconded by Mrs. Venard to enter executive session to discuss any or all of the items listed on the PERSONNEL CONSENT AGENDA as well as employment matters pertaining to items A, B, and C under BOARD DISCUSSION AND ACTION. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0. (The board entered executive session at 7:14 p.m.)

Roll call upon return from executive session was as follows:

Venard	Here
Allen	Here
Evans	Here
Leemaster	Here
Larsen	Here

Motion was made by Mrs. Venard and seconded by Mrs. Allen to return to open session. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0. (Open session reconvened at 7:52 p.m.)

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve a resignation agreement between Moore Public Schools and Mr. Lance B. Everhart, certified employee. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Based upon the action taken above, motion was made by Dr. Evans and seconded by Mrs. Venard to accept the resignation of Mr. Lance B. Everhart, certified employee, effective September 12, 2005. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve the Superintendent's recommendation of Ms. Karrie Hill for the position of assistant elementary principal. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Allen and seconded by Dr. Leemaster to approve a *Contractual Agreement for the Provision of School Law Enforcement Services for the Independent School District No. I-2 of Cleveland County* for the 2005-2006 school year. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Leemaster and seconded by Mrs. Allen to approve the bid of \$188,000.00 (\$7.00 a sq ft. for decking) from Carlton Construction, Inc., for a roofing project at Briarwood Elementary School to be paid from 2005 bond funds. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Based upon the recommendation of the superintendent, motion was made by Dr. Evans and seconded by Mrs. Venard to table indefinitely action to approve or disapprove the district's *2005-2006 Estimate of Needs and Financial Statement of the Fiscal Year 2004-2005*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve the *Springboard Subscription Agreement* with the College Board in the amount of \$10,417.00 for the 2005-2006 school year. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve the *Moore Youth and Family School Program* at the secondary schools within the Moore School District for the 2005-2006 school year. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve consideration of revisions to Board Policy #2005, *Child Nutrition Management*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes

Leemaster Yes
Larsen Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve consideration of revisions to Board Policy #7260, *Internet-Based Instruction*. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes
Larsen Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve the 2005-2006 School Activity Fund Regulations Manual. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes
Larsen Yes

Motion carried 5-0.

Motion was made by Mrs. Allen and seconded by Dr. Evans to approve a *School Site Statutory Waiver and/or Exemption Application for the 2005-2006 School Year* relative to the hiring of a media specialist at Broadmoore Elementary School. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes
Larsen Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve all items on the PERSONNEL CONSENT AGENDA. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes

Larsen Yes
Motion carried 5-0. (Individual listings may be found at the conclusion of these minutes.)

Under NEW BUSINESS the following transpired:

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve the following individuals for employment as certified personnel on a temporary contract for the 2005-2006 school year contingent upon appropriate district requirements to include certification and/or release of contract if applicable: Kevin Lynch, Michelle Montgomery, and Cindy Reagan. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes
Larsen Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve the following individuals for employment as support personnel for the 2005-2006 school year contingent upon appropriate district requirements to include successful completion of 90 days probation: Richard Aleman, Lori Burleson, Susan Carlin, Sharon Durham, Brittney Jennings, Kelly Marshall, Kimberly Mathis, Larry Mosley, Douglas Scharrer, Marilyn Seeley, and Derrick Self. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes
Larsen Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve a leave of absence for Glenda Hicks, support employee. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes
Larsen Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve the resignations of Burt Allen, Carmelita Cloninger, and Laura Lane, support employees. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve the employment of the following temporary personnel on an "as needed" basis for the 2005-2006 school year with no benefits provided: Brandon Blizzard, Ronda Brannum, Charlotte Bromley, Wanda Chavez, Denise Dailey, James Galbraith, Mike Hale, Karla Harck-Moore, Danny Hill, Annette Long, Jeana Osborne, Kenna Peterson, Clarence Robinet-Freeman, Randie Rolke, Amy Swanson, David Wall, and Lori Zercher. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Mrs. Allen to adjourn the meeting. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0. The meeting adjourned at 8:10 p.m.

This agenda was posted in prominent view on the inside front glass door of the front entrance of the Administrative Service Center located at 1500 S.E. 4th Street in Moore, Oklahoma, on the 9th day of September 2005 at 2:30 p.m. Notice of this regular meeting was given to the Cleveland County Clerk prior to December 15, 2004.

**REGULAR BOARD MEETING
SEPTEMBER 12, 2005
PERSONNEL AGENDA**

**RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF CERTIFIED PERSONNEL
ON A TEMPORARY CONTRACT FOR THE 2005-2006
SCHOOL YEAR CONTINGENT UPON APPROPRIATE
DISTRICT REQUIREMENTS TO INCLUDE CERTIFICATION
AND/OR RELEASE OF CONTRACT IF APPLICABLE**

1. Berry, Rebecca - Received Bachelor Degree 1987
From: USAO
Assignment: 1st Grade – Kelley
2. Bland, Kenneth - Received Bachelor Degree 2005
From: OU
Assignment: Special Education – Moore
3. Bosch, Angela - Received Bachelor Degree 2005
From: UCO
Assignment: 3rd Grade – Southgate
4. Bridenstine, Ryan - Received Bachelor Degree 1997
From: Okla Panhandle State University
Assignment: Math – Westmoore
5. Chappell, Jill - Received Bachelor Degree 1985
From: ECU
Assignment: Special Education – Central
Junior High
6. Chin, Karin - Received Bachelor Degree 2005
From: OU
Assignment: 5th Grade – Bryant
7. Coxsey, Geraldine - Received Bachelor Degree 2002
From: OU
Assignment: Special Education – Highland
East Jr. High
8. Cutter, Leslie - Received Bachelor Degree 1991
From: OSU
Assignment: 3rd Grade – Winding Creek

9. Frantz, Tana - Received Bachelor Degree 1970
From: OU
Assignment: Kindergarten – Central/Southgate
10. Greenwell, Jennifer - Received Bachelor Degree 2003
From: ECU
Assignment: 1st Grade – Fairview
11. Hildebrand, Melisa - Received Bachelor Degree 2003
From: OSU
Assignment: 3rd Grade – Apple Creek
12. Knipschild, Aleshia - Received Bachelor Degree 2001
From: Central Washington University
Assignment: Kindergarten – Earlywine/Red Oak
13. Konechney, Christine - Received Bachelor Degree 2004
From: UCO
Assignment: Kindergarten – Sky Ranch
14. Little, Jeffrey - Received Bachelor Degree 1999
From: UCO
Assignment: Social Studies - Moore
15. Miller, Barbara - Received Bachelor Degree 1982
From: WLSC
Assignment: 3rd Grade – Santa Fe
16. Paley, Lorilee - Received Master Degree 2002
From: OCU
Assignment: Kindergarten (part time)- Kingsgate
17. Parker, Carlene - Received Bachelor Degree 1981
From: SNU
Assignment: 1st Grade – Southgate
18. Patterson, Leonard - Received Bachelor Degree 1983
From: Chames Chaminade University, Hawaii
Assignment: Special Education – Moore

19. Posey, Sasha - Received Bachelor Degree 1999
From: Stephen F. Austin
Assignment: SEARCH –
Fairview/Kingsgate
20. Rich, Bonnie - Received Bachelor Degree 2005
From: UCO
Assignment: 5th Grade – Fairview
21. Schiffner, Michelle - Received Bachelor Degree 2002
From: Texas A & M
Assignment: Special Education – West
22. Schmidt, Megan - Received Bachelor Degree 2004
From: OSU
Assignment: 3rd Grade – Central
23. Starr, Melanie - Received Master Degree 2004
From: OU
Assignment: Kindergarten – Southgate
24. Stauter, Sarah - Received Bachelor Degree 2003
From: OU
Assignment: 1st Grade – Northmoor
25. Stone, Skylar - Received Bachelor Degree 2000
From: USAO
Assignment: 1st Grade – Wayland Bonds
26. Stoneburner, Susan - Received Bachelor Degree 1988
From: University of Louisville
Assignment: 2nd Grade – Bryant
27. Trotter, Shelley - Received Master Degree 2000
From: OCU
Assignment: 1st Grade – Bryant
28. Whitney, Katherine - Received Bachelor Degree 1994
From: UCO
Assignment: Kindergarten – Santa
Fe/Northmoor

RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF CERTIFIED PERSONNEL
ON A REGULAR CONTRACT FOR THE 2005-2006
SCHOOL YEAR CONTINGENT UPON APPROPRIATE
DISTRICT REQUIREMENTS TO INCLUDE CERTIFICATION
AND/OR RELEASE OF CONTRACT IF APPLICABLE

1. Evans, Alana - Received Master Degree 1990
From: Northern Arizona University
Assignment: Art – Bryant
2. Goodman, Patti - Received Bachelor Degree 1987
From: UCO
Assignment: 6th Grade – Wayland Bonds

RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF 2004-2005 TEMPORARY CONTRACT
CERTIFIED PERSONNEL ON A REGULAR CONTRACT
FOR THE 2005-2006 SCHOOL YEAR CONTINGENT UPON
APPROPRIATE DISTRICT REQUIREMENTS TO INCLUDE
CERTIFICATION AND/OR RELEASE OF CONTRACT IF APPLICABLE

1. Boykin, Toni

RECOMMEND FOR BOARD APPROVAL
CERTIFIED RESIGNATION

1. Bowmaker, Teresa - 3rd Grade – Fisher
Reason: Personal
Effective: 08-15-05
2. Brown, A. Suzanne - 3rd Grade – Fairview
Reason: Husband's Employment
Effective: 08-11-05
3. Buggeln, Michelle - Special Education – Central Junior
Reason: None Given
Effective: 05-26-05
4. Cudd, Richard - Math – Highland East
Reason: None Given
Effective: 09-12-05

- 5. Cuthrell, Cathy - T1st – Sooner
Reason: Retirement
Effective: 08-31-05
- 6. Guenther, Kimberly - Science – Central Junior
Reason: Husband’s Employment
Effective: 05-26-05
- 7. Howard, Sharon - Head Nurse – ASC
Reason: Other Employment
Effective: 08-31-05
- 8. Trnka, Nancy - 4th Grade – Sooner
Reason: None Given
Effective: 09-01-05
- 9. Young, Alisha - 1st Grade – Broadmoore
Reason: Husband’s Employment
Effective: 05-26-05

RECOMMEND FOR BOARD APPROVAL
CERTIFIED LEAVE OF ABSENCE

- 1. Lawrence, Brenda - 2nd Grade – Sooner
Reason: Personal
Effective: 09-09-05 thru 12-21-05

RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF SUPPORT PERSONNEL
FOR THE 2005-2006 SCHOOL YEAR CONTINGENT
UPON APPROPRIATE DISTRICT REQUIREMENTS
TO INCLUDE SUCCESSFUL COMPLETION OF 90 DAY
PROBATION

- 1. Adams, Sharon - Cook – Apple Creek
Effective: 08-22-05
- 2. Badillo, Arturo - Custodian – Wayland Bonds
Effective: 08-22-05
- 3. Blanden, Karen - Tutor – Broadmoore
Effective: 08-15-05

4. Bunting, Wilma - Teacher Assistant – Broadmoore
Effective: 08-29-05
5. Caldwell, Pauline - Interpreter – Brink
Effective: 08-16-05
6. Callaway, Kathryn - Teacher Assistant – Southgate
Effective: 08-29-05
7. Cox, Theresa - Cook – Red Oak
Effective: 08-24-05
8. Dowdle, Shannon - Teacher Assistant – Red Oak
Effective: 08-15-05
9. Elmore, Debbie - Teacher Assistant – Southgate
Effective: 09-07-05
10. Emerson, Chastity - Cook – Southgate
Effective: 08-22-05
11. Epler, Emilee - Bus Driver – Transportation
Effective: 08-16-05
12. Fowler, Frankie - Bus Driver – Transportation
Effective: 08-15-05
13. Graham, Cindy - Teacher Assistant – Kingsgate
Effective: 08-15-05
14. Hall, Julie - Teacher Assistant – Houchin
Effective: 08-16-05
15. Hall, Peggy - Teacher Assistant – Southgate
Effective: 08-15-05
16. Hansen, Marvin - Bus Driver – Transportation
Effective: 08-23-05
17. Hardrick, Charles - Bus Driver – Transportation
Effective: 08-15-05
18. Hodge, Jana - Secretary – ASC
Effective: 08-22-05

19. Johnson, Glenda - Teacher Assistant – Westmoore High
Effective: 08-24-05
20. Jones, Omer - Bus Driver – Transportation
Effective: 08-15-05
21. Kalkbrenner, Heather - Bus Driver – Transportation
Effective: 08-15-05
22. Knight, Ashley - Custodian – Wayland Bonds
Effective: 08-18-05
23. Logan, Regina - Media Assistant – Sooner
Effective: 08-15-05
24. Lopez, Angel - Roofer – Maintenance
Effective: 08-29-05
25. McHargue, Patricia - Teacher Assistant – Sky Ranch
Effective: 08-29-05
26. Mobly, Sammie - Bus Assistant – Transportation
Effective: 08-15-05
27. Moser, Natalie - Teacher Assistant – Santa Fe
Effective: 08-29-05
28. Moyer, Janet - Bus Driver – Transportation
Effective: 08-15-05
29. Odom, Carolyn - Cook – Brink
Effective: 08-22-05
30. Ramsey, Pamela - Interpreter – Red Oak
Effective: 08-15-05
31. Reed, Kimberly - Bus Driver – Transportation
Effective: 08-15-05
32. Rickman, Lori - Cook – Earlywine
Effective: 08-22-05
33. Roberts, Dee - Cook – Moore High
Effective: 08-15-05

- 34. Sanders, Valerie - Receptionist – ASC
Effective: 08-15-05
- 35. Slemp, Virginia - Cook – Highland East
Effective: 08-22-05
- 36. Soliz, Anita - Bus Driver – Transportation
Effective: 08-15-05
- 37. Stoll, Andre - Heavy Equipment – Maintenance
Effective: 08-09-05
- 38. Trammell, Janell - Teacher Assistant – Red Oak
Effective: 08-31-05
- 39. Vallejo, Dana - Bus Driver – Transportation
Effective: 08-15-05
- 40. Watson, Katheryn - Custodian – Vista
Effective: 09-01-05
- 41. Weeks, DeAndra - Teacher Assistant – Southgate
Effective: 08-15-05
- 42. Wheat, Rebecca - Custodian – Kelley
Effective: 08-15-05
- 43. Wood, Beverly - Bus Driver – Transportation
Effective: 08-15-05

**RECOMMEND FOR BOARD APPROVAL
SUPPORT RESIGNATION**

- 1. Abrams, Randall - Custodian – Southgate
Reason: None Given
Effective: 09-01-05
- 2. Brewster, Serena - Teacher Assistant – Red Oak
Reason: None Given
Effective: 08-09-05
- 3. Chappell, Jill - Teacher Assistant – Central Junior
Reason: Accept Certified Position
Effective: 08-22-05

- | | | | |
|-----|------------------|---|--|
| 4. | Cully, Lauri | - | Teacher Assistant – Southgate
Reason: Child Birth
Effective: 08-15-05 |
| 5. | Isbell, Teresa | - | Paraprofessional – Central
Reason: Personal
Effective: 08-29-05 |
| 6. | Kunz, Maria | - | Tutor – ASC
Reason: Educational
Effective: 09-15-05 |
| 7. | Rackley, Brian | - | Roofer – Maintenance
Reason: Other Employment
Effective: 08-05-05 |
| 8. | Scammahorn, Mary | - | Media Assistant – Red Oak
Reason: Other Employment
Effective: 09-02-05 |
| 9. | Skinner, Richard | - | Bus Driver – Transportation
Reason: Health
Effective: 08-12-05 |
| 10. | Slemp, Virginia | - | Cook – Highland East
Reason: Other Employment
Effective: 08-30-05 |
| 11. | Weeks, DeAndra | - | Teacher Assistant – Southgate
Reason: Other Employment
Effective: 08-23-05 |
| 12. | Williams, Marion | - | Bus Driver – Transportation
Reason: Health
Effective: 08-10-05 |

RECOMMEND FOR BOARD APPROVAL
SUPPORT LEAVE OF ABSENCE

- | | | | |
|----|-------------------|---|---|
| 1. | Conallis, Shelley | - | Teacher Assistant – Moore
Reason: Educational
Effective: 2005-2006 Year |
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RECOMMEND FOR BOARD APPROVAL EMPLOYMENT
OF TEMPORARY PERSONNEL ON AN AS NEEDED BASIS
FOR THE 2005-2006 SCHOOL YEAR WITH NO BENEFITS PROVIDED

1.	Allen, Darrell	-	IC Coach - \$18.00 per hour
2.	Andersen, Janet	-	Alternative Night School Director - \$21.00 per hour
3.	Anderson, Robin	-	Accompanist - Westmoore - \$15.00 per hour
4.	Arington, Bobbi	-	IC Coach - \$18.00 per hour
5.	Bales, Marla	-	Homebound - \$18.00 per hour
6.	Bales, Marla	-	Interpreter - \$18.00 per hour
7.	Batson, Michelle	-	Homebound - \$18.00 per hour
8.	Beard, Laura	-	IC Coach - \$18.00 per hour
9.	Bonds, Kerry	-	IC Coach - \$18.00 per hour
10.	Boundy, Karen	-	Data Processor D.O.N. - \$9.49 per hour
11.	Boyett, Pamela	-	Secondary Webmaster - Highland East - \$18.00 per hour
12.	Brese, Mary	-	IC Coach - \$18.00 per hour
13.	Breton, Lynne	-	IC Coach - \$18.00 per hour
14.	Brown, Kim	-	Elem. Webmaster - Fairview - \$18.00 per hour
15.	Caldwell, Pauline	-	Interpreter - \$18.00 per hour
16.	Cavnar, Krissa	-	Elem. Webmaster - Northmoor - \$18.00 per hour
17.	Cavnar, Krissa	-	IC Coach - \$18.00 per hour
18.	Clark, Michael	-	Tutor Coach/Football - Highland East - \$1181.70
19.	Clements, Janis	-	Alternative Night School Teacher - \$18.00 per hour
20.	Clift, Belinda	-	Elem. Webmaster - Santa Fe - \$18.00 per hour
21.	Cobb, Johnna	-	Indian Tutor D.O.N - \$18.00 per hour
22.	Coleman, Karen	-	Elem. Webmaster - Kelley - \$18.00 per hour
23.	Cook, Valerie	-	IC Coach - \$18.00 per hour
24.	Cooper, Gregory	-	Secondary Webmaster - Highland West - \$18.00 per hour
25.	Cooper, Gregory	-	IC Coach - \$18.00 per hour
26.	Cooper, Gregory	-	Alternative Night School Teacher - \$18.00 per hour
27.	Cosper, Melissa	-	Elem. Webmaster - Southgate Rippetoe - \$18.00 per hour
28.	Cosper, Melissa	-	IC Coach - \$18.00 per hour
29.	Cowley, Mindy	-	IC Coach - \$18.00 per hour
30.	Coyle, Terrence	-	Interpreter @ Westmoore D.O.N. - \$27.00 per hour
31.	Craig, Belinda	-	IC Coach - \$18.00 per hour
32.	Cudd, Kimberly	-	IC Coach - \$18.00 per hour
33.	Davidson, Colt	-	Tutor Coach/Football - West Jr. High - \$1181.70
34.	Dawson, Anne	-	IC Coach - \$18.00 per hour
35.	Deighton, Larry	-	Alternative Night School Director - \$21.00 per hour
36.	Dempsey, John	-	IC Coach - \$18.00 per hour
37.	Derryberry, Kaye	-	Secondary Webmaster - Brink - \$18.00 per hour
38.	Derryberry, Kaye	-	IC Coach - \$18.00 per hour
39.	Dressler, Charity	-	Homebound - \$18.00 per hour
40.	Dudley, Deborah	-	Homebound - \$18.00 per hour
41.	Dutton, Jeni	-	IC Coach - \$18.00 per hour

42.	Enfield, Gaye	-	IC Coach - \$18.00 per hour
43.	Ford, Donna	-	Alternative Night School Teacher - \$18.00 per hour
44.	Fawcett, Constance	-	Alternative Night School Teacher - \$18.00 per hour
45.	Ferguson, Harriet	-	Accompanist - Highland West - \$15.00 per hour
46.	Garrison, Sundie	-	Elem. Webmaster - Apple Creek - \$18.00 per hour
47.	Gifford, Paula	-	Elem. Webmaster - Wayland Bonds - \$18.00 per hour
48.	Gillen, Stacey	-	IC Coach - \$18.00 per hour
49.	Glasgow, Tamara	-	Elem. Webmaster - Briarwood - \$18.00 per hour
50.	Glass, Jaquetta	-	IC Coach - \$18.00 per hour
51.	Grogan-Kilkenny, Barbara-	-	Elem. Webmaster - Red Oak - \$18.00 per hour
52.	Glover, Brandy	-	IC Coach - \$18.00 per hour
53.	Grooms, Tina	-	IC Coach - \$18.00 per hour
54.	Haizlip, Virginia	-	Alternative Night School P.E. Teacher - \$18.00 per hour
55.	Harris, Steven	-	Accompanist - Central Jr. High - \$15.00 per hour
56.	Higbe, Stacy	-	Alternative Night School Teacher - \$18.00 per hour
57.	Hopson, Dylan	-	Tutor Coach/Football - Brink - \$1454.40
58.	Hubbard, Dawn	-	Elem. Webmaster - Plaza Towers - \$18.00 per hour
59.	Hubbard, Dawn	-	IC Coach - \$18.00 per hour
60.	Hunter, Daniel Scott	-	IC Coach - \$18.00 per hour
61.	Hurst, Carol	-	Office Asst. @ Kingsgate D.O.N. - \$8.33 per hour
62.	Jordan, Malia	-	IC Coach - \$18.00 per hour
63.	Kamphaus, Peggy	-	Elem. Webmaster - Broadmoore - \$18.00 per hour
64.	Kell, C. Sharlene	-	IC Coach - \$18.00 per hour
65.	King, Judy	-	IC Coach - \$18.00 per hour
66.	Kuchynka, James	-	Tutor Coach/Volleyball - Moore H.S. - \$1181.70
67.	Lawson, Jim	-	Secondary Webmaster - Central Jr.High - \$18.00 per hour
68.	Lawson, Jim	-	IC Coach - \$18.00 per hour
69.	Ledgerwood, Sharon	-	IC Coach - \$18.00 per hour
70.	Lee, Cindi	-	Alternative Night School Teacher - \$18.00 per hour
71.	Lewis, Gina	-	IC Coach - \$18.00 per hour
72.	Liston, Sharon	-	IC Coach - \$18.00 per hour
73.	Long, Annette	-	Alternative Night School Counselor - \$18.00 per hour
74.	Losada, Tina	-	IC Coach - \$18.00 per hour
75.	Manning, Aimee	-	Accompanist - Highland East - \$15.00 per hour
76.	Marshall, Nancy	-	Elem. Webmaster - Houchin - \$18.00 per hour
77.	Matthews, Retta	-	Certified Academic Tutor - \$18.00 per hour
78.	Maupin, John	-	Tutor Coach/Football - Central Jr. High - \$1272.60
79.	Mayhew, Cynthia	-	IC Coach - \$18.00 per hour
80.	McManus, Jennifer	-	Elem. Webmaster - Kingsgate - \$18.00 per hour
81.	Montgomery, Carolyn-	-	IC Coach - \$18.00 per hour
82.	Moore, Jennifer	-	Interpreter - \$18.00 per hour
83.	Neer, Holly	-	Elem. Webmaster - Bryant - \$18.00 per hour
84.	Neifing, Marc	-	Courier - \$19.00 per hour
85.	Newton, Dawna	-	Tutor Coach/Track - Brink & Tutor Coach/Cross Country Westmoore - \$1636.20
86.	Onley, Ed	-	CDL Trainer - \$12.50 per hour

87.	Osborne, Jeana	-	IC Coach - \$18.00 per hour
88.	Parks, Melinda	-	IC Coach - \$18.00 per hour
89.	Pitchlynn, David	-	IC Coach - \$18.00 per hour
90.	Raymond, Brian	-	IC Coach - \$18.00 per hour
91.	Reed, Amber	-	Care Teacher - \$18.00 per hour
92.	Reed, Sheilah	-	Interpreter - \$18.00 per hour
93.	Riley, Stephanie	-	IC Coach - \$18.00 per hour
94.	Robillard, Elise	-	IC Coach - \$18.00 per hour
95.	Rodden, Sarah	-	Elem. Webmaster - \$18.00 per hour
96.	Rook, Aimee	-	Elem. Webmaster - \$18.00 per hour
97.	Samaniego, Tony	-	Tutor Coach/Football - Brink - \$1454.40
98.	Shelton, Barbara	-	Elem. Webmaster - Sky Ranch - \$18.00 per hour
99.	Smith, Karen	-	IC Coach - \$18.00 per hour
100.	Sheehy, Michelle	-	Alternative Night School Teacher - \$18.00 per hour
101.	Stafford, Whitney	-	Homebound - \$18.00 per hour
102.	Stanfill, Kerri	-	Elem. Webmaster - Fisher - \$18.00 per hour
103.	Stanley, Gayle	-	Certified Academic Tutor - \$18.00 per hour
104.	Stollsteimer, Elaine	-	Homebound - \$18.00 per hour
105.	Stollsteimer, Elaine	-	Interpreter - \$18.00 per hour
106.	Straka, Ben	-	Secondary Webmaster - Westmoore - \$18.00 per hour
107.	Straka, Ben	-	IC Coach - \$18.00 per hour
108.	Taylor, Rachael	-	Alternative Night School Secretary - \$8.09 per hour
109.	Thomas-Gordon, Doris	-	Homebound - \$18.00 per hour
110.	Tinsley, Joyce	-	IC Coach - \$18.00 per hour
111.	Tsotigh, Chad	-	9 th grade Football Coach - Central Jr. High - \$1181.70
112.	Tupper, Brian	-	Elem. Webmaster - Sooner - \$18.00 per hour
113.	Unsicker, Sharon	-	IC Coach - \$18.00 per hour
114.	Vickers, George	-	Tutor Coach/Basketball - Highland West - \$1363.50
115.	Wakefield, Michael	-	Tutor Coach/F.P. Softball - Moore H.S. - \$1181.70
116.	Wallace, Lisa	-	Custodian D.O.N. – Central Jr. High - \$7.16 per hour
117.	Weddendorf, Barbara	-	Secretary to Principal - Highland West - \$8.86 per hour
118.	Willingham, Janice	-	IC Coach - \$18.00 per hour
119.	Willingham, Kelli	-	IC Coach - \$18.00 per hour
120.	Winkleman, Kathy	-	Alternative Night School Teacher - \$18.00 per hour
121.	Wood, Susan Michelle	-	Elem. Webmaster - Eastlake - \$18.00 per hour
122.	Wood, Susan Michelle	-	IC Coach - \$18.00 per hour
123.	Wright, Angela	-	Secondary Webmaster - Moore West - \$18.00 per hour
124.	Wynd, Debra	-	Alternative Night School Teacher - \$18.00 per hour

Deceased: Ernest Sanders – bus driver

RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF SUBSTITUTE TEACHERS
FOR THE 2005 – 2006 SCHOOL YEAR

1. Alhojeh, Jennifer
2. Andrews, Kenneth
3. Anthony, Teresa
4. Bauman, Del
5. Beach, Tracy
6. Boatman, Judy
7. Bordwine, Kari
8. Bosch, Angela
9. Bowmaker, Tresa
10. Brantley, Kelli
11. Burney, Cammie
12. Burney Craig
13. Burnham, Phyllis
14. Campbell, Susan
15. Campbell, Tracey
16. Cansimbe, Chantel
17. Carrel, Hope
18. Case, Jennifer
19. Cashen, Eileen
20. Caudillo, Reyna
21. Castle, Jeremy
22. Chabino, Sherri
23. Chilcoat, Sue
24. Chin, Karin
25. Corcoran, Brandy
26. Cospers, Cynda
27. Cougill, Lola
28. Cox, Destiny
29. Cox, Natalie
30. Cravens, Crystal
31. Crumpley, Charlene
32. Dalbow, Jeff
33. Davis, April
34. Deeds, Cristi
35. DiGriz, Daniel
36. Dixon, Jennifer
37. Doonkeen, Monica
38. Engel, Faith
39. Espinoza, Amanda
40. Estes, Janet
41. Evershed, Miranda

42. Fishburn, Lindsay
43. Foss, Ginger
44. Foste, Ralph
45. Foste, Sandy
46. Fox, Toni
47. Franz, Kerri
48. Gilbert, Jade
49. Gilbert, Luann
50. Goldsby, Angela
51. Goodson, Krystal
52. Green, Minerva
53. Greenwell, Clint
54. Guy, Sandra
55. Harlan, Shelly
56. Harless, James
57. Harrison, Tammy
58. Hawley, Claudia
59. Hempel, Cathy
60. Hildebrand, Melisa
61. Hinds, Christi
62. Howard, Glenna
63. Hughes, Christine
64. Iannucci, Lea
65. Jackson, Tyree
66. Johnson, Glenda
67. Johnson, Lois
68. Jones, Cyndi
69. Keeton, Tomi
70. Kempen, David
71. Kennedy, Wes
72. Kirk, Jace
73. Knipschild, Aleshia
74. Koehler, Cheryl
75. Langley, Tina
76. Lansdown, Sharon
77. Leduc, Shawwna
78. Lewis, Sara
79. Luster, Jessie
80. Malek, Adrien
81. Manalo-Gonzalez, Teresita
82. Manders, Abbey
83. Matlock, Richard
84. Matlock, Rose
85. Matthews, Michell
86. McCain, Jennifer
87. McCloy, Brennan

88. McCorkle, Pamela
89. McGehey, Staey
90. McHargue, Patricia
91. McKinney, Autumn
92. McKinney, Chevone
93. McNeill, Patricia
94. Melvin, Wende
95. Mendenhall, Erica
96. Michaud, Stephanie
97. Miller, Barbara
98. Morrow, Stacy
99. Movinsky-Lewis, Amy
100. Myers, Mavis
101. Nokes, Jeff
102. O'Brien, Amber
103. Paciorek, Lindsey
104. Painter, Patricia
105. Parker, Carlene
106. Parker, Kristie
107. Payne, Jennifer
108. Pearce, Stephanie
109. Pereda, Jenny
110. Phillips, Tiffany
111. Powell, Daniel
112. Quiroz, Jose'
113. Reagan, Cindy
114. Riddle, Candice
115. Roberts, Mark
116. Robinson, Deborah
117. Rodriquez, John
118. Russell, Margaret
119. Salter, Chris
120. Schmidt, Megan
121. Schroeder, Danielle
122. Scott, Tandy
123. Seeley, Renee'
124. Simpson, Amanda
125. Smith, Delynda
126. Smith, Doris
127. Spindle, Blair
128. Stanart, Barbara
129. Stanfill, Stephanie
130. Stanford, Julie
131. Starr, Melanie
132. Stauter, Sarah
133. Stoneburner, Susan

134. Taylor, Deborah
135. Tijerina, Melanie
136. Trimble, Shayanna
137. Trotter, Shelley
138. Tynes, Wendy
139. Weeks, Carol
140. Whitney, Katherine
141. Willey, Fatina
142. Winch, Johnathan
143. Womack, Debra
144. Wright, Lynn
145. Yandell, Kate
146. Yandell, Marva
147. Young, Brian