

MINUTES of the Moore Board of Education

Regular Meeting

Room 122, Administrative Services Center

April 11, 2005

Mr. Walt Larsen, President of the Board of Education, called the meeting to order at 6:30 p.m. Roll call was as follows:

Venard	Here
Allen	Absent
Evans	Here
Leemaster	Here
Larsen	Here

The flag salute was led by Brooke Potters, 4th grade student from Fisher Elementary School. Motion was made by Mrs. Venard and seconded by Dr. Evans to adopt the agenda as presented with the inclusion of new business. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

The 2004-2005 Teachers of the Year were recognized by Ms. Jackie Legg, Principal of Red Oak Elementary School and Chairperson of the District Staff Development Committee. Mrs. Arato, Superintendent, and Mrs. Pierce, Asst. Superintendent, presented the teachers with plaques to be displayed at the Administrative Service Center. Board members congratulated each teacher. The Teachers of the Year are as follows: Shawna Hughes, Apple Creek; Wendi Whitehead, Briarwood; Angela Stewart, Broadmoore; Stacie Betz, Bryant; Autumn Ledbetter, Central Elementary; Darrell Scott Allen, Earlywine; Christine Simmons, Eastlake; Shannon Pierce, Fairview; Brenda Bolen, Fisher; Debra Brewer, Houchin; Kandy Bishop, Kelley; Elizabeth Myers, Kingsgate; Michele Blankenship, Northmoor; Brad Hurley, Plaza Towers; Shawna Wilson, Red Oak; Belinda Clift, Santa Fe; Julie Julius, Sky Ranch; Kara Chancellor, Sooner; Kim Cornman, Southgate/Rippetoe; Merri Herndon, Winding Creek; Whitney Stafford, Brink; Jeni Dutton, Central Jr. High; Brian Anthony Knight (posthumously), Highland East Jr. High; Danielle Berkheiser, Highland West; Michelle Grogan, Moore West; Laura Beard, Moore High School; Jane Brewer, Westmoore; Cynthia Farquhar, Vista Academy. The District Teacher of the Year is Jeni Dutton of Central Junior High.

Under the SUPERINTENDENT’S REPORT, Mrs. Arato provided the following information:

---Clint Celcer and Kris Rutledge of Moore High School placed in the top ten at the Business Professionals Association contest in the category of Digital Media Productions.

Clint and Kris also placed 10th and 11th, respectively, at the Spring Leadership Conference. Alexandria Reynolds placed 6th at the Spring Leadership Conference in the category of Prepared Speech. The students' sponsor is Laura Beard.

---Derrek McGowen and Lourdes Ramos of Moore High School were selected to attend the 2005 National Chemistry Olympiad in Shawnee, Oklahoma, later this month.

---Caitlin Trail was selected as Sergeant at Arms for the State Junior Classical League. Mrs. Dawn Brockman is the Moore High School Latin Club Sponsor.

---Mr. Larry Liston of Moore High School has been chosen as the Oklahoma Vocational Agriculture Teacher of the Year by the Oklahoma Agriculture Education Association.

---The Moore Girls Gymnastics Team, coached by Becky Fleming, won the State gymnastics title.

---We have been notified that Brandy Corcoran, an English teacher at Highland West Jr. High, will be distinguished at the 75th Anniversary of the University of Oklahoma's College of Education Program entitled, *Leading Voices in Education*. Ms. Corcoran will be honored during a ceremony at the Sam Noble Museum of Natural History on April 27th as one of the top 75 educators to graduate from the College of Education.

---Each year the Oklahoma/Arkansas Section of the Mathematical Association of America (MAA) awards three public school teachers for excellence in mathematics teaching. This year, teachers were nominated representing 16 counties in Oklahoma. Ms. Belinda Craig of Highland West Jr. High has been chosen as the outstanding junior high/middle level teacher.

---The Moore Schools Secondary Art Exhibit is now on display through April 28th at the Moore Public Library. The Awards Program for the students' exhibits will be held at 7:00 p.m. on April 28th in Meeting Room A of the library.

Under COMMUNITY INVOLVEMENT, the following individuals addressed the board: Ms. Trish Carothers, Subj: Senior Photography

Motion was made by Dr. Leemaster and seconded by Dr. Evans to approve all items on the CONSENT AGENDA. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Dr. Roger Brown, Asst. Supt. (Curriculum & Instruction) presented an update on the District's Comprehensive Local Education Plan (CLEP).

Ms. Susie Pierce, Asst. Supt. (Personnel) provided information relative to *No Child Left Behind* requirements for paraprofessionals and teacher assistants.

Ms. Gail Steelman, Gifted and Fine Arts Coordinator, presented proposed changes to the District's Gifted Education Plan.

Mr. Ronnie Freeman of the redistricting committee from the Patrons Advisory Committee, along with Dr. Roger Brown, presented information relative to the redistricting committee's work in proposing boundaries for attendance at Wayland Bonds Elementary School, scheduled to be opened for the 2005-2006 school year.

In accordance with 25 O.S. Section 307(B)(1), motion was made by Mrs. Venard and seconded by Dr. Leemaster to enter into executive session to discuss any or all of the items listed on the PERSONNEL CONSENT AGENDA, as well as employment matters pertaining to items E and F under BOARD DISCUSSION AND ACTION. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0. (The board entered into executive session at 7:28 p.m.)

Roll call upon return from Executive Session was as follows:

Venard	Here
Allen	Absent
Evans	Here
Leemaster	Here
Larsen	Here

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to reconvene in open session. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes

Leemaster Yes

Larsen Yes

Motion carried 4-0. (Open session reconvened at 8:06 p.m.)

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve a change order in the increased amount of \$7,200.00 from Affordable Masonry, Inc., to install additional firewall as required by Oklahoma City at Wayland Bonds Elementary School to be paid from MAPS funds. Vote as follows:

Venard Yes

Allen Absent

Evans Yes

Leemaster Yes

Larsen Yes

Motion carried 4-0.

Motion was made by Dr. Leemaster and seconded by Dr. Evans to approve a change order in the decreased amount of \$3,450.00 from American Millwork Company, Inc., for revisions to the casework for Wayland Bonds Elementary School. Vote as follows:

Venard Yes

Allen Absent

Evans Yes

Leemaster Yes

Larsen Yes

Motion carried 4-0.

Motion was made from Mrs. Venard and seconded by Dr. Evans to approve a change order in the increased amount of \$2,347.00 from Supreme Fixture Company, Inc., as described in Change Order No. 1 for Wayland Bonds Elementary School to be paid from MAPS funds. Vote as follows:

Venard Yes

Allen Absent

Evans Yes

Leemaster Yes

Larsen Yes

Motion carried 4-0.

Based on the superintendent's recommendation, motion was made by Dr. Evans and seconded by Mrs. Venard to table indefinitely a proposal to name a drive between the

Moore Public Schools football stadium and the field house as *Greg Rolland Parkway*. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Based on the recommendation of the superintendent, motion was made by Mrs. Venard and seconded by Dr. Evans to employ Ms. Shelley Jaques for the position of Principal at Apple Creek Elementary School for the 2005-2006 school year. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Based upon the recommendation of the superintendent, motion was made by Dr. Evans and seconded by Dr. Leemaster to employ Ms. Sylvia Berry for the position of Curriculum Technician at an annual salary of \$40,000 plus benefits. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve the proposed changes to the district's Gifted Education Plan. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

After a presentation by Dr. Roger Brown, Asst. Supt. and Chairperson of the Yearbook Committee, motion was made by Dr. Leemaster and seconded by Mrs. Venard to approve the recommendation to contract with Blunck Studios, Carothers Portrait Galleria, and Studio Art Photography for senior yearbook photos for the 2005-2006 school year. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve for consideration proposed revisions to Board Policy #1180, *Use of Tobacco*. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve the following individuals to serve as members of contract negotiation teams for the 2005-2006 school year: **Certified Personnel Negotiations** — Ben Randall (Principal of Northmoor Elementary School), Jun Kim (Assistant Principal – HWJH), John Marren (Asst. Principal – Westmoore), Dr. Ann Caine (Director of Elementary Education), Dr. Roger Brown (Asst. Supt., Curriculum & Instruction), Norman Dean (Executive Director of Finance), and Susie Pierce (Asst. Supt., Personnel) with alternate: Deborah Arato (Superintendent) **Support Personnel Negotiations** – Brad Fernberg (Director of Secondary Education), Pam Hart (Asst. Director of Child Nutrition), Floyd Gates (Director of Transportation), Ruben Wheat (Asst. Director of Custodial Services), Norman Dean (Executive Director of Finance), Dr. Roger Brown (Asst. Supt., Curriculum & Instruction), and Susie Pierce (Asst. Supt., Personnel) with alternate: Deborah Arato (Superintendent). Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve a Contractual Agreement for Speech/Language Pathology Services between the district and Trish Foor during ESY sessions from June 1 through June 30, 2005. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Dr. Evans and seconded by Dr. Leemaster to approve a Contractual Agreement for Speech/Language Pathology Services between the district and Trish Foor during ESY sessions from July 1 through August 16, 2005. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Dr. Evans and seconded by Dr. Leemaster to approve all the items listed on the PERSONNEL CONSENT AGENDA. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0. (Individual listings may be found at the conclusion of these minutes).

Under NEW BUSINESS, the following transpired:

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve the employment of Candace Smalley on a certified contract for the 2005-2006 school year contingent upon appropriate district requirements to include certification and/or release of contract if applicable. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes

Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve leaves of absence for the following certified personnel: Cathy Cuthrell and Jingjing Tu. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Dr. Evans and seconded by Dr. Leemaster to approve resignations from the following certified personnel: Catherine Cook, Lercisha, and Paula Williams. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Dr. Evans and seconded by Dr. Leemaster to employ the following individuals as support employees for the 2004-2005 school year contingent upon appropriate district requirements to include successful completion of 90 days probation: April Baker, Robin Colvin, and Pamela Warden. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve the employment of the following individuals on an "as needed" temporary appointment for the 2004-2005 school year with no benefits provided: Shannon Brannon, Sherry Brown, Larry Buss, Brent Cory, Larry Deighton, Reagan Dill, Jaquetta Glass, Amanda Grove,

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Carleen Holbrook, Sandra Johnson, Judy Kennedy, Terry Lewis, Kevin McElroy, Paula Powell, and Steven Thomas. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to adjourn the meeting. Vote as follows:

Venard	Yes
Allen	Absent
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0. The meeting adjourned at 8:30 p.m.

This agenda was posted in prominent view on the inside front glass door of the front entrance of the Administrative Service Center located at 1500 S.E. 4th Street in Moore, Oklahoma, on the 8th day of April 2005 at 1:30 p.m. Notice of this regular meeting was given to the Cleveland County Clerk prior to December 15, 2004.

**REGULAR BOARD MEETING
APRIL 11, 2005
PERSONNEL AGENDA**

**RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF CERTIFIED PERSONNEL
FOR THE 2005-2006 SCHOOL YEAR
CONTINGENT UPON APPROPRIATE CERTIFICATION**

1. Carr, Susan
2. Chase, Amy
3. Cudd, Richard
4. Elmore, Charles
5. Everhart, Lance
6. Leinweber, Cheri
7. Leming, Matthew
8. Richey, Donna
9. Vogel, Adam
10. Winkler, Joyce

**RECOMMEND FOR BOARD APPROVAL
CONDITIONAL EMPLOYMENT OF CERTIFIED
PERSONNEL FOR THE 2005-2006 SCHOOL
CONTINGENT UPON APPROPRIATE CERTIFICATION**

1. Lindsay, Sally

**RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF CERTIFIED PERSONNEL
ON A TEMPORARY CONTRACT FOR THE 2004-2005
SCHOOL YEAR CONTINGENT UPON APPROPRIATE
DISTRICT REQUIREMENTS TO INCLUDE CERTIFICATION
AND/OR RELEASE OF CONTRACT IF APPLICABLE**

1. Green, Kimberly - Received Bachelor Degree 1995
From: UCO
Assignment: Special Education - Moore

RECOMMEND FOR BOARD APPROVAL
CERTIFIED LEAVE OF ABSENCE

1. Brown, A. Suzanne - 3rd Grade – Fairview
Reason: Good Cause
Effective: 2005-2006 School Year
2. Dudley, Jill - Math – Central Junior
Reason: President/MACT
Effective: 2005-2006 School Year
3. Trnka, Nancy - Search – Sooner
Reason: Good Cause
Effective: 2005-2006 School Year

RECOMMEND FOR BOARD APPROVAL
CERTIFIED RESIGNATION

1. Barker, Lynn - Media Specialist - Kelley
Reason: Retirement
Effective: 05-26-05
2. Benson, Melissa - 4th Grade – Briarwood
Reason: Moving
Effective: 05-26-05
3. Cash, Terry - Visually Impaired – ASC
Reason: Other Employment
Effective: 05-26-05
4. Clark, Marilyn - Reading - Moore
Reason: Retirement
Effective: 05-26-05
5. DePriest, Sharon - Counselor – Earlywine
Reason: Retirement
Effective: 05-26-05
6. Henry, Rita - 6th Grade – Briarwood
Reason: Retirement
Effective: 05-27-05
7. Holleyman, Ronda - Special Education – Earlywine
Reason: Personal

Effective: 05-26-05

8. McCoy, Jane - Business – Westmoore
Reason: Retirement
Effective: 05-26-05
9. School, Melody - 6th – Broadmoore
Reason: Retirement
Effective: 06-01-05
10. Smith, Samantha - 1st Grade - Houchin
Reason: None Given
Effective: 07-31-05

RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF SUPPORT PERSONNEL
FOR THE 2004-2005 SCHOOL YEAR CONTINGENT
UPON APPROPRIATE DISTRICT REQUIREMENTS
TO INCLUDE SUCCESSFUL COMPLETION OF 90 DAY
PROBATION

1. Burns, Telesa - Cook – West Junior
Effective: 04-04-05
2. Darnold, Willa - Teacher Assistant – Southgate
Effective: 03-21-05
3. Davis, Kenneth - Bus Driver – Transportation
Effective: 03-28-05
4. Davis, Joshua - Custodian – Fairview
Effective: 04-04-05
5. Galbraith, Hugh - Bus Driver – Transportation
Effective: 03-28-05
6. Hager, Teresa - Teacher Assistant – Fairview
Effective: 03-21-05
7. Lane, James - Bus Driver – Transportation
Effective: 04-01-05
8. Peoples, Shawn - Custodian – Sooner
Effective: 04-04-05

9. Rottler, Erika - Teacher Assistant – Fairview
Effective: 03-21-05

**RECOMMEND FOR BOARD APPROVAL
SUPPORT LEAVE OF ABSENCE**

1. Herndon, Clyde - Bus Driver – Transportation
Reason: Health
Effective: 03-29-05 thru 05-26-05

**RECOMMEND FOR BOARD APPROVAL
SUPPORT RESIGNATION**

1. Schultz, Dominique - Paraprofessional - Fairview
Reason: Other Employment
Effective: 04-04-05
2. Stimac, Joyce - Custodian – Sky Ranch
Reason: Personal
Effective: 03-31-05
3. Whittington, Justin - Grounds – Maintenance
Reason: Other Employment
Effective: 04-02-05

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT
OF TEMPORARY PERSONNEL ON AN AS NEEDED BASIS
FOR THE 2004-2005 SCHOOL YEAR WITH NO BENEFITS PROVIDED**

1. Buggeln, Michelle - Homebound Teacher/\$18.00 per hour
2. Critchfield, Amy - Tutor Coach/Track/Central/\$1272.60
3. Montgomery, Lynda - Homebound Teacher/\$18.00 per hour

Deceased: Arthur Fix, Crosswalk Guard @ Winding Creek