

**MINUTES of the Moore Board of Education**  
**Room 122, Administrative Services Center**

**Regular Meeting**  
**February 13, 2006**

Mr. Walt Larsen, President of the Board of Education, called the meeting to order at 6:00 p.m. Roll call was as follows:

Venard	Here
Allen	Here
Evans	Here
Leemaster	Here
Larsen	Here

The flag ceremony and salute was led by the Fairview Elementary School Honor Guard, directed by sponsors Deji Dugger and Mel Miller. Mr. Larsen reminder everyone of the board election for Board Seat #1 to be held on Tuesday, February 14<sup>th</sup>. Motion was then made by Mrs. Venard and seconded by Dr. Leemaster to approve the agenda as presented. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Mrs. Arato then presented the following information during the SUPERINTENDENT'S REPORT:

The following teachers were recognized for recently receiving National Board Certification: Rennie Brewer and Judy King from Central Elementary, Aimee Edwards from Earlywine Elementary, Tina Grooms from Winding Creek Elementary, Lisa Hunt from Apple Creek, and Adam Mewhorter from Highland West Jr. High. She further announced that these six teachers join the ranks of 33 other district teachers who are Nationally Board Certified bringing the district total to 39.

Briarwood and Winding Creek Elementary Schools recently received \$500.00 grants from Wal Mart. Briarwood will use the funds to purchase maps and globes and Winding Creek will use their grant for the Media Center. Earlier in the year Briarwood also received a \$2,000 grant from Target for early literacy.

Earlywine Elementary has been selected as the Oklahoma Supreme Court School of the Year for 2005-2006. The school will receive \$1,000 to be presented at a ceremony on February 15<sup>th</sup> at 2:00 p.m. at the Oklahoma Supreme Court Courtroom at the State Capitol. The school received this honor for its outstanding commitment to citizenship education and community service.

Annie Shell, a 5<sup>th</sup> grade student at Fisher Elementary School, was recently awarded a \$100 savings bond during Colonial Day at the State Capitol on February 3<sup>rd</sup>. Annie received this honor for an essay she wrote entitled, "What Does it Mean to be an American?" The essay contest was sponsored by the Oklahoma Foundation for Excellence. This is a very prestigious honor as only one person is chosen out of six schools.

Plaza Towers Elementary has achieved the honor of being named a Great Expectations Transitional School for 2005-2006. This recognition is the result of much dedication and hard work by the principal, the faculty, the staff, and the students of the Plaza Towers.

The following students from Moore High School have qualified for Regional competition in Speech and Debate: Jackie Costlow and Alexis Hignite. Other students qualifying for the state quarter finals in Mock Trial are Jackie Costlow, Nick Young, Whitney Matthis, and Ali Ashfaq. The students' sponsor is Beverly Mattox.

The Masonic Charity Foundation of Oklahoma has honored the following Moore High School students for exemplary essays written and professionally graded: Stephen Scott, Cortez Taylor, Ronnie Wagoner, Aimee Charmayee Recto, Crystal Hudson, and Anna McDonald. The students' sponsor is Connye Griffin.

Congratulations to Kaye Baugus and her drama students for their presentation of "Harvey" this past weekend.

Westmoore High School drama and music departments will be presenting *The Music Man* on March 2<sup>nd</sup> and again on March 4<sup>th</sup> with performances at 7:00 p.m. Tickets are \$7.00 each and may be purchased at Westmoore High School or on the evenings of the performances.

National Merit Finalists have been announced:  
From Moore High School: Kyle Burcke  
From Westmoore: Amanda Higgins, Christopher Hollen, Justin Lemmon, Daryle Nagode, and Sarah Wright.

According to information we have recently received, Moore is the fastest growing school district among the largest districts in the state.

The following individual addressed the board under COMMUNITY INVOLVEMENT:

Nancy Mickle, Studio Art Photography: Subject – School Photography

Motion was made by Dr. Evans and seconded by Dr. Leemaster to approve all items listed on the CONSENT AGENDA with the exception of item U to be removed for a separate vote as requested by Mrs. Venard. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Item U: Request by Debbie Venard, Vice President of the School Board, for approval to attend the National School Boards Association Conference in Chicago, Illinois, from April 8-11, 2006 (registration fee only). Motion was made by Dr. Evans and seconded by Dr. Leemaster to approve the request. Vote as follows:

Venard	Abstain
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 4-0 with 1 abstention.

Under BOARD REPORTS AND/OR DISCUSSION:

Mr. Brad Fernberg, Exec. Director of Secondary Education and Instruction, presented an update on the district's Crisis Management Plan.

The report by Ms. Gail Steelman on the Gifted Education Plan listed on the agenda for the meeting was postponed.

Mrs. Debbie Arato, Superintendent, presented information concerning the formation of a committee to look into new athletic scoreboards and digital signs for the district.

Mrs. Arato provided information concerning the latest meeting of the Patrons Advisory Committee.

The grievance of Michael Dershem was heard by the Board. Opening statements on behalf of Mr. Dershem were given by Ms. Jill Dudley, President of MACT. After Ms. Dudley's presentation, Mr. Nathan Whatley, administration's representative, presented opening comments. Both parties were given time for rebuttal. Input was given by Mr. Carl Franks, Ms. Susie Pierce, and Ms. Debbie Arato. After questions were asked by Board

members, motion was then made by Dr. Evans and seconded by Mrs. Venard to **deny** the grievance of Mr. Michael Dershem. Vote was as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	No
Larsen	Yes

Motion to deny the grievance carried 4-1.

Motion was made by Mr. Venard and seconded by Dr. Leemaster to not enter into executive session. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve contracting with Holleyman and Associates for architectural and engineering services for renovations at district sites to include but not be limited to Moore High School, Central Elementary School, Fairview Elementary School, and Plaza Towers Elementary School to be paid from the 2005 bond proceeds. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve an Interlocal Agreement with the City of Oklahoma City for a youth program entitled "Play in the Park" at Sky Ranch and Briarwood Elementary Schools for the summer of 2006. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

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Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve the proposed Cheer/Pom/Mascot Constitution for the 2006-2007 school year. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve for consideration revisions to Board Policy #4105, *Payment Procedures*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Dr. Leemaster to approve for consideration the deletion of Board Policy #7025, *Communications through Pupils*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve for consideration the deletion of Board Policy #7030, *Public Announcements*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve for consideration the deletion of Board Policy #7060, *Class Parties*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve for consideration the deletion of Board Policy #7110, *Student Parking and Parking Regulations*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Based upon the superintendent's recommendation and until clarification is received from the State Department of Education, motion was made by Dr. Leemaster and seconded by Dr. Evans to table indefinitely any action to approve revisions to Board Policy #7090, *General Graduation Policy Moore Secondary Schools*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve all items on the PERSONNEL CONSENT AGENDA. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0. (Individual listings may be found at the conclusion of these minutes.)

There was no NEW BUSINESS to act upon.

Motion was made by Dr. Evans and seconded by Mrs. Venard to adjourn the meeting. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0. (The meeting adjourned at 7:26 p.m.)

**This agenda was posted in prominent view on the inside front glass door of the front entrance of the Administrative Service Center located at 1500 S.E. 4<sup>th</sup> Street in Moore, Oklahoma, on the 10th day of February 2006 at 1:00 p.m. Notice of this regular meeting was given to the Cleveland County Clerk prior to December 15, 2005.**

**REGULAR BOARD MEETING  
FEBRUARY 13, 2006  
PERSONNEL AGENDA**

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS DIRECTOR OF STUDENT SERVICES FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Bennett, Charlotte

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS EXECUTIVE DIRECTOR OF OPERATIONS FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Day, Jim

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS EXECUTIVE DIRECTOR OF ELEMENTARY EDUCATION AND INSTRUCTION FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Caine, Ann

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS MANAGING DIRECTOR OF ALTERNATIVE EDUCATION/CAREER AND TECHNOLOGY EDUCATION/CHILD NUTRITION FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Capps, Earl

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS ASSISTANT DIRECTOR OF SPECIAL SERVICES FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT**

**TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Cooter, Terri

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS INSTRUCTIONAL TECHNOLOGY SUPERVISOR FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Davidson, John

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS EXECUTIVE DIRECTOR OF SECONDARY EDUCATION AND INSTRUCTION FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Fernberg, Merle

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS DIRECTOR OF ATHLETICS FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Franks, Carl

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS DIRECTOR OF SPECIAL SERVICES FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Heatly, Dick

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS ADMINISTRATIVE ASSISTANT TO THE EXECUTIVE DIRECTOR OF OPERATIONS FOR THE 2006-2007 SCHOOL YEAR.**

**COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Horn, Jeff

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS ASSISTANT SUPERINTENDENT/PERSONNEL FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Pierce, Susan

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS ASSISTANT DIRECTOR OF TRANSPORTATION FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Rumsey, Monty

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS DIRECTOR OF SUPPLY WAREHOUSE FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Branscum, Phil

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS DIRECTOR OF MAINTENANCE FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Chance, Gary

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS EXECUTIVE DIRECTOR OF FINANCIAL SERVICES FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Dean, Norman

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS DIRECTOR OF CHILD NUTRITION FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Forrest, Mike

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS NETWORK SYSTEMS MANAGER FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Gambill, Gary

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS DIRECTOR OF TRANSPORTATION FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Gates, Floyd

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS ASSISTANT DIRECTOR OF CHILD NUTRITION FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Hart, Pam

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS ASSISTANT NETWORK ADMINISTRATOR FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Lee, Bruce

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE**

**ASSIGNED AS ASSISTANT NETWORK ADMINISTRATOR FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF**

Onema, Peter

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS MANAGER OF DATA PROCESSING FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Potter, Deborah

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS INFORMATION TECHNOLOGY MANAGER FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Walker, Kenneth

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS INFORMATION TECHNOLOGY SUPERVISOR FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Wheat, J.R.

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING NON-CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS DIRECTOR OF CUSTODIAN SERVICES FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

Wheat, Ruben

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS ACADEMIC RESOURCE TEAM: TEACHER QUALITY CONTENT CONSULTANT FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

1. Gunter, Stephanie
2. Kuepker, Kristen
3. Mankins, Jennifer
4. Morgan, Patricia
5. Oliver, Polly
6. Starkey, Shirley
7. Steelman, Gail
8. Wade, Danny

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT OF THE FOLLOWING CERTIFIED ADMINISTRATIVE PERSONNEL TO BE ASSIGNED AS PRINCIPALS OR ASSISTANT PRINCIPALS FOR THE 2006-2007 SCHOOL YEAR. COMPENSATION AND BENEFITS ARE SUBJECT TO THE APPROVAL VIA WRITTEN CONTRACT BY THE BOARD OF EDUCATION**

1. Archer, Mark
2. Asseo, Roger
3. Autry, Loretta
4. Bailey, Johnny
5. Baker, Tammy
6. Benn, Michael
7. Black, Julia
8. Blythe, Scott
9. Bolen, Christopher
10. Chuculate, Jamie
11. Clark, Billye Jo
12. Coyle, Mike
13. Engle, Kay
14. Finn, John
15. Fitzgerald, Brian
16. Hill, Karie
17. Hunt, Mark
18. Jackson, Becky
19. Jacques, Shelley
20. Kim, Jun
21. Knowles, Kathy
22. Legg, Jackie
23. Lewis, Terry
24. Ludwig, Sandra
25. Marren, John
26. Massey, Kathy
27. Matlock, Peggy
28. McElroy, Kevin
29. Messerli, Mike
30. Moore, David

31. Morgan, Dennis
32. Neitzke, Denise
33. Neugent, Dan
34. Pate, Peggy
35. Peak, David
36. Perez, Jason
37. Powell, Paula
38. Porter, Mary
39. Randall, Ben
40. Romines, Robert
41. Schwarz, Dan
42. Sikes, Mark
43. Simpson, Amy
44. Smith, Melanie
45. Smith, Roy
46. Southard, Janet
47. Starks, Sandy
48. Taylor, Dena
49. Thompson, Shannon
50. Tupper, Brian
51. West, Janice

**RECOMMEND FOR BOARD APPROVAL**  
**EMPLOYMENT OF CERTIFIED PERSONNEL**  
**ON A REGULAR CONTRACT FOR THE 2005-2006**  
**SCHOOL YEAR CONTINGENT UPON APPROPRIATE**  
**DISTRICT REQUIREMENTS TO INCLUDE CERTIFICATION**  
**AND/OR RELEASE OF CONTRACT IF APPLICABLE**

Brown, Suzanne - Received Bachelor Degree 2001  
From: OU  
Assignment: 4<sup>th</sup> Grade – Plaza Towers

**RECOMMEND FOR BOARD APPROVAL**  
**EMPLOYMENT OF CERTIFIED PERSONNEL**  
**ON A TEMPORARY CONTRACT FOR THE 2005-2006**  
**SCHOOL YEAR CONTINGENT UPON APPROPRIATE**  
**DISTRICT REQUIREMENTS TO INCLUDE CERTIFICATION**  
**AND/OR RELEASE OF CONTRACT IF APPLICABLE**

1. Conaway, Diana - Received Master Degree 1983  
From: OU  
Assignment: Science – Moore High

2. Hill, Amanda - Received Bachelor Degree 2005  
From: UCO  
Assignment: 3<sup>rd</sup> Grade - Bryant
3. Johnston, Erin - Received Bachelor Degree 2005  
From: OBU  
Assignment: Math – Highland West
4. Rakes, Kendra - Received Bachelor Degree 2005  
From: OU  
Assignment: Social Studies – Central Junior

**RECOMMEND FOR BOARD APPROVAL**  
**CERTIFIED LEAVE OF ABSENCE**

- Kelley, Marcia - 4<sup>th</sup> Grade – Plaza Towers  
Reason: Health  
Effective: 03-24-06 – 05-25-06

**RECOMMEND FOR BOARD APPROVAL**  
**CERTIFIED RESIGNATION**

1. Herndon, Sharilyn - 2005-2006 LOA  
Reason: None Given  
Effective: 01-19-06
2. Spiva, Jennifer - Math – Highland West  
Reason: Personal  
Effective: 01-20-06

**RECOMMEND FOR BOARD APPROVAL**  
**EMPLOYMENT FOR SUPPORT PERSONNEL**  
**FOR THE 2005-2006 SCHOOL YEAR CONTINGENT**  
**UPON APPROPRIATE DISTRICT REQUIREMENTS**  
**TO INCLUDE SUCCESSFUL COMPLETION OF 90 DAY**  
**PROBATION**

1. Baltrush, Darla - Media Assistant – Eastlake  
Effective: 01-19-06
2. Ewy, Shirley - Teacher Assistant – Southgate  
Effective: 01-30-06

3. Farrow, Phillip - Bus Driver – Transportation  
Effective: 01-31-06
4. Fulbright, Aly - Teacher Assistant – Bryant  
Effective: 01-30-06
5. Henry, Arah - Bus Assistant – Transportation  
Effective: 01-27-06
6. Knight, Sherri - Teacher Assistant – Eastlake  
Effective: 01-19-06
7. Martin, Holly - Cook – Sky Ranch  
Effective: 01-25-06
8. McInroe, Krisma - Crosswalk/Media Assistant –Winding Creek  
Effective: 01-24-06/01-27-06
9. Nichols, Charles - Bus Driver – Transportation  
Effective: 01-26-06
10. Sangi, Victoria - Teacher Assistant – Red Oak  
Effective: 01-24-06
11. Smith, Phyllis - Bus Assistant – Transportation  
Effective: 01-18-06
12. Vancuren, Phyllis - Cook – Apple Creek  
Effective: 01-17-06
13. Wilkerson, Donald - Bus Driver – Transportation  
Effective: 01-30-06
14. Woods, Amber - Cook – Kelley  
Effective: 01-25-06

**RECOMMEND FOR BOARD APPROVAL**  
**SUPPORT RESIGNATION**

1. Bancroft, Curtis - Bus Driver – Transportation  
Reason: Health  
Effective: 01-20-06
2. Hall, Patricia - Media Assistant – Winding Creek  
Reason: Health  
Effective: 01-18-06

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT  
OF TEMPORARY PERSONNEL ON AN AS NEEDED BASIS  
FOR THE 2005-2006 SCHOOL YEAR WITH NO BENEFITS PROVIDED**

- |     |                    |   |   |
|-----|--------------------|---|---|
| 1.  | Ackerman, Thomas   | - | Courier/\$19.00 per hour  |
| 2.  | Anderson, April    | - | Homebound Teacher/\$18.00 per hour  |
| 3.  | Bland, Kenneth     | - | Homebound Teacher/\$18.00 per hour  |
| 4.  | Enos, Michelle     | - | Tutor Soccer Coach/Westmoore/\$1638.70  |
| 5.  | Farquhar, Cynthia  | - | TIPS Teacher/\$18.00 per hour   |
| 6.  | Fletcher, Julie    | - | Reading Sufficiency Tutor/\$18.00 per hour                                      |
| 7.  | Franklin, Zac      | - | Tutor Soccer Coach/Moore High/\$1311.10   |
| 8.  | Glass, Jaquetta    | - | TIPS Principal/\$21.00 per hour   |
| 9.  | Hager, Teresa      | - | Secretary to Director of Special<br>Services (Duration of Need) \$9.27 per hour |
| 10. | Helm, Jim          | - | Night School Teacher/\$18.00 per hour   |
| 11. | Newport, Joshua    | - | Computer/Network Tech (Duration of Need)<br>\$14.00 per hour                    |
| 12. | Perrymore, Gregory | - | Tutor Baseball Coach/Moore High/\$3745.00                                       |
| 13. | Ramsey, Meredith   | - | Night School Teacher/\$18.00 per hour   |
| 14. | Shuman, Bradley    | - | Homebound Teacher/\$18.00 per hour  |
| 15. | Terveen, Jennifer  | - | Tutor Soccer Coach/Westmoore/\$3978.85  |
| 16. | Trail, Monica      | - | TIPS Teacher/\$18.00 per hour   |

**RECOMMEND FOR BOARD APPROVAL  
EMPLOYMENT OF SUBSTITUTE TEACHERS  
FOR THE 2005-2006 SCHOOL YEAR**

1. Affentranger, Lakeitha
2. Baker, Wanda
3. Baumel, Shannon
4. Beasley, Tiffany
5. Blackwell, Kathy
6. Brown, A.Suzanne
7. Burstein, Julia
8. Chairress, Joanne
9. Cline, Julie
10. Cole, Kevin
11. Davis, Cindy
12. Dickson, Mikki
13. Dixon, Holly
14. Dungan, Patricia
15. Fitzpatrick, Ashley
16. Free, Jennifer
17. Gottschalk, Caleb

18. Guenther, Kimberly
19. Herndon, Heather
20. Hester, Karyn
21. Hill, Brian
22. Hill, Gwendolyn
23. Howerton, James
24. Hunt, Robert
25. Kidwell, Sandra
26. Labude, Tammy
27. McKinney, Billie
28. Morren, Christi
29. Owen, Amanda
30. Qualls, Melissa
31. Qualls, Sharon
32. Price, Kevin
33. Ramirez, Michelle
34. Ramsey, Meredith
35. Rauss, Randall
36. Robertson, Bruce
37. Robinson, Mark
38. Rollins, Cristle
39. Sanders, Kristi
40. Shropshire, Kendell
41. Simon, Benjamin
42. Sing, Amy
43. Spence, Mikki
44. Stephenson, Kathleen
45. Stinger, Leslie
46. Sullins, Erin
47. Tsothigh, Chad
48. Ward, Lindsey
49. Wedel, Steve
50. White, Richard
51. Williamson, Barbar
52. Yandell, Kourtney