

MINUTES of the Moore Board of Education
Room 122, Administrative Services Center

Regular Meeting
January 17, 2006

Mr. Walt Larsen, President of the Board of Education, called the meeting to order at 6:00 p.m. Roll call was as follows:

Venard	Here
Allen	Here
Evans	Here
Leemaster	Here
Larsen	Here

The flag salute was led by Alex Douglass, third grade student from Plaza Towers Elementary School. With no opening remarks by Mr. Larsen, motion was made by Dr. Leemaster and seconded by Dr. Evans to adopt the agenda as presented with the inclusion of new business. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Mrs. Arato then presented the following information during the SUPERINTENDENT'S REPORT:

- Robert Romines, Principal at Wayland Bonds Elementary School, has been named the OAESP District 7D Administrator of the Year.
- Wayland Bonds Elementary has received a \$2500.00 grant from Best Buy to purchase one LCD projector per grade level to utilize Knowledge Box, a new software program.
- This year there were 250 entries in the District Science Fair. Awards for the winners will be given at 7:00 p.m. on January 24th at the Central Jr. High auditorium. A large majority of the entries will go on to compete in the regional science fair at the University of Central Oklahoma, and then on to the state competition in Ada. Some will qualify at the state level to go directly to the international event, which will be held in Indianapolis, Indiana this year. Many of our past entries have won scholarships valuing over \$47,000, which included full tuition, room and board, and are renewable for all four years of college.
- Four students (3 at Moore and 1 at Westmoore) who were displaced by Hurricane Katrina will graduate this year from Moore Schools. Arrangements have been made for these students to receive the diploma from their home school in Louisiana at graduating exercises should they so desire.

- A group of students from Westmoore High School (with the majority of the group also members of the Westmoore Cheer Squad) competed at the National Cheerleading Association Competition in Dallas, Texas over Winter Break. Competing against 30 squads, the Westmoore group placed 2nd.
- The Brink cheerleading squad placed first at the National Cheerleading Association in Dallas, Texas, over Winter Break. The squad competed against 7 other junior high squads.
- Brink Jr. High received a thank you letter from Blue Star Mothers of America, Oklahoma City Chapter 6, for supplying a truck load of cookies to help provide hospitality to military troops arriving at Will Rogers Airport.
- 7th and 8th grade girls' intramural volleyball begins this week and will continue until March 6th. It will be held at Winding Creek and Kelley's multi-purpose buildings. Any 7th or 8th grade girl may participate and the Moore and Westmoore volleyball coaches will be in charge.
- Last week, the State Department of Career and Technology conducted a Five Year Evaluation for most of the district's Career Tech Programs. The programs evaluated from both high schools were: Marketing, Agricultural Education, Business Information and Technology; and Family and Consumer Science. The evaluation looked at all standards that must be met for programs to receive recommendation for continuation. Our programs received many commendations for outstanding achievement in the areas of professionalism, administrative support, student organization, the use of Carl Perkins funds, career awareness, and job shadowing, to name a few.
- The district recently received \$183,332.91 in impact aid funds due to the hard work performed by Earl Capps and Dr. Ann Caine.
- The Moore Public Schools Foundation received 80 grant proposals this year with 25 out of 29 schools submitting a proposal. The winners of the grants are expected to be announced this week.
- The Education Services Committee from the Moore Chamber of Commerce and Moore Public Schools will be holding a *Moore Super Bowl and Taste of Moore* on February 3rd. The money raised will be used for future teacher grants and Teacher of the Year.
- The Patrons Advisory Committee will be meeting at 6:00 p.m. next Thursday, January 26th.

The following individual addressed the board under COMMUNITY INVOLVEMENT:

Keri Newcomb (and company) from Lifetouch School Portraits – Subj: School pictures

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve all items listed on the CONSENT AGENDA. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Under BOARD REPORTS AND/OR DISCUSSION:

- Mr. Earl Capps presented an alternative education update.
- Mr. Norman Dean presented mid-term adjustment information.
- Mrs. Debbie Arato presented information on the *Achieving Classroom Excellence (ACE)* Curriculum.

Under the authority of 25 O.S. Section 307(B)(1), motion was made by Dr. Evans and seconded by Mrs. Venard to enter executive session to discuss any or all of the items listed on the PERSONNEL CONSENT AGENDA and to discuss employment matters relative to items A through FF under BOARD DISCUSSION AND ACTION. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0. (The board entered executive session at 7:14 p.m.)

Roll call upon return from executive session was as follows:

Venard	Here
Allen	Here
Evans	Here
Leemaster	Here
Larsen	Here

Motion was made by Mrs. Venard and seconded by Mrs. Allen to return to open session. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0. (Open session reconvened at 8:14 p.m.)

Motion was made by Mrs. Venard and seconded by Dr. Evans to employ Mrs. Deborah Arato as Superintendent of Schools for the 2006-2007 fiscal year. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Based upon the action taken above: Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve the proposed contract of Mrs. Deborah Arato as Superintendent of Schools for the 2006-2007 fiscal year and set the salary to be paid at \$114,250 plus the district paid fringe amount and benefits. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0. (The district paid fringe amount is \$3,072.00 which will be rolled into the superintendent's salary as is done with all certified employees).

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve a salary increase in the amount of \$2,996.07 for Charlotte Bennett, Director of Student Services. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Leemaster and seconded by Mrs. Venard to approve a salary increase in the amount of \$1,600.00 for Sylvia Berry, Curriculum Technician. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Leemaster and seconded by Dr. Evans to approve a salary increase in the amount of \$2,278.08 for Phil Branscum, Director of Supply. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Leemaster and seconded by Mrs. Allen to approve a salary increase in the amount of \$3,165.48 for Dr. Ann Caine, Executive Director of Elementary Education and Instruction. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve a salary increase in the amount of \$2,889.62 for Earl Capps, Managing Director of Alternative Education, Child Nutrition, and Vocational Education. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Leemaster and seconded by Dr. Evans to approve a salary increase in the amount of \$2,200.06 for Gary Chance, Director of Maintenance. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve a salary increase in the amount of \$2,414.60 for Terri Cooter, Assistant Director of Special Services. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve a salary increase in the amount of \$1,894.68 for Chris Crosbie, Athletic Facilitator at Westmoore High School. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve a salary increase in the amount of \$1,520.00 for Stan Crowgey, Special Needs Supervisor. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve a salary increase in the amount of \$2,462.41 for John Davidson, Instructional Technology Supervisor. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Leemaster and seconded by Mrs. Venard to approve a salary increase in the amount of \$3,755.07 for Jim Day, Director of Operations. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve a salary increase in the amount of \$3,663.09 for Norman Dean, Director of Finance. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve a salary increase in the amount of \$3,388.09 for Brad Fernberg, Executive Director of Secondary Education and Instruction. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve a salary increase in the amount of \$2,206.18 for Mike Forrest, Director of Child Nutrition. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve a salary increase in the amount of \$2,948.91 for Carl Franks, Director of Athletics. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve a salary increase in the amount of \$2,381.83 for Gary Gambill, Network System Manager. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve a salary increase in the amount of \$2,555.91 for Floyd Gates, Director of Transportation. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Leemaster and seconded by Mrs. Allen to approve a salary increase in the amount of \$2,076.09 for Terry Gay, District Accountant. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Allen and seconded by Mrs. Venard approve a salary increase in the amount of \$1,666.04 for Pam Hart, Assistant Director of Child Nutrition. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Leemaster and seconded by Mrs. Allen to approve a salary increase in the amount of \$3,031.40 for Dr. Richard Heatly, Director of Special Services. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Leemaster and seconded by Dr. Evans to approve a salary increase in the amount of \$2,799.90 for Jeff Horn, Administrative Assistant to the Director of Operations. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Leemaster to approve a salary increase in the amount of \$1,653.72 for Bruce Lee, Assistant Network Administrator. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Evans and seconded by Dr. Leemaster to approve a salary increase in the amount of \$1,780.03 for Sue Meuser, Curriculum Technician. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Leemaster and seconded by Mrs. Allen to approve a salary increase in the amount of \$1,680.02 for Peter Onema, Assistant Network Administrator. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Allen and seconded by Dr. Evans to approve a salary increase in the amount of \$3,609.99 for Susan Pierce, Assistant Superintendent (Personnel). Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Allen and seconded by Dr. Evans to approve a salary increase in the amount of \$2,291.01 for Deborah Potter, Data Processing Manager. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Leemaster and seconded by Mrs. Allen to approve a salary increase in the amount of \$1,816.28 for Bart Richardson, Athletic Facilitator at Moore High School. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve a salary increase in the amount of \$2,755.57 for Dwayne Walker, Information Technology Manager. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve a salary increase in the amount of \$1,836.26 for J.R. Wheat, Information Technology Supervisor. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve a salary increase in the amount of \$2,200.06 for Reuben Wheat, Director of Custodial Services. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve the current 4-year old program for the 2006-2007 school year with locations to be decided after pre-enrollment. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve all-day kindergarten at Plaza Towers and Southgate-Rippetoe Elementary School, contingent upon availability of funds for the 2006-2007 school year. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve contracting with Holleyman Associates to provide architectural and engineering services for district roofing projects. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Leemaster and seconded by Dr. Evans to approve contracting with Holleyman Associates to provide architectural and engineering services for renovations/additions to the Moore Public Schools stadium. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Leemaster and seconded by Mrs. Venard to approve contracting with Holleyman Associates to provide architectural and engineering services for renovations/additions to the Westmoore High School field house. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve extending the boundary lines of Apple Creek Elementary as follows: Beginning at the corner of Eastern Avenue and the north side of S.E. 19th Street, extend the boundary east along the north side of S.E. 19th Street through Bryant Avenue on to the current eastern boundary of Sunnyslane (excluding the neighborhood located between Aspen and Bryant Avenue). Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Evans and seconded by Dr. Leemaster to approve the expansion of the Wal-Mart Credit Card Pilot Program to include Westmoore High School, Highland East Jr. High, Fisher and Bryant Elementary Schools. Vote as follows:

Venard	Yes
Allen	Yes

Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Allen and seconded by Dr. Evans to approve for consideration readoption of Board Policy #7085, *Graduation Policy*, with only a title change to *Graduation Exercises*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve for consideration readoption of the following board policies: #7054, *Attendance/Activities Policy*, #7065, *Public Performances by Students*, #7190, *Trips for Interscholastic Contests*, #7210, *Policy on Guns and Projectile Devices*, #7215, *Gangs/Cults*, #7235, *Student Residency Policy*, and #7245, *Pre-Olympic Activity Program*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve for consideration readoption of the following board policies: #1235, *Emergency Leave Policy Non-Negotiating Employee*, #1255, *Equal Employment Opportunity/Americans with Disabilities Act*, #1265, *Supervision of Relatives*, and #5045, *Requests for Information on Employees*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Allen and seconded by Dr. Evans to approve for consideration revisions to Board Policy #7090, *Graduation Policy* (in accordance with *Achieving Classroom Excellence (ACE)* requirements), with amendments made to the proposed revisions to comply with recently received changes to the requirements and with grammatical corrections made. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve for consideration revisions to Board Policy #7130, *Suspension of Students K-12*, with grammatical corrections made. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve for consideration revisions to Board Policy #7135, *Due Process*, with grammatical corrections made. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Dr. Evans to approve for consideration a title revision of the 4000 series index of the 4000 series board policies from *Business Management* to *Financial Management*. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes

Larsen Yes
Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve revisions to job description 5.39, *Information Services Secretary/Clerk*. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes
Larsen Yes
Motion carried 5-0

Motion was made by Mrs. Venard and seconded by Mrs. Allen to approve leasing warehouse space located at 201 S.E. 3rd Street in the City of Moore for use by the Technology Department for the remainder of the current fiscal year at a cost of \$1,200.00 per month. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes
Larsen Yes
Motion carried 5-0

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve all items on the PERSONNEL CONSENT AGENDA. Vote as follows:

Venard Yes
Allen Yes
Evans Yes
Leemaster Yes
Larsen Yes

Motion carried 5-0. (Individual listings may be found at the conclusion of these minutes.)

Under NEW BUSINESS the following transpired:

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve employment of Courtney Clark as a certified employee on a temporary contract for the 2005-2006 school year contingent upon appropriate district requirements to include certification and/or release of contract if applicable. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve the resignation of Kim Krohmer, certified employee. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Mrs. Allen and seconded by Dr. Evans to approve the employment of the following individuals as support personnel for the 2005-2006 school year contingent upon appropriate district requirements to include successful completion of 90 days probation: Rocky Gregory, Kenneth McDaniel, Queba Painter, and Alice Seals. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Allen to approve resignations from John Martin and Mark McAuley, both support employees. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Venard to approve the employment of the following temporary personnel on an "as needed" basis for the 2005-

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2006 school year with no benefits provided: Pamela Edwards, Tawny Hankins, Cary lion Kennedy, Cynthia McGonagall, Jerried Newby, and Debra Williamson. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0.

Motion was made by Dr. Evans and seconded by Mrs. Venire to adjourn the meeting. Vote as follows:

Venard	Yes
Allen	Yes
Evans	Yes
Leemaster	Yes
Larsen	Yes

Motion carried 5-0. (The meeting adjourned at 8:58 p.m.)

This agenda was posted in prominent view on the inside front glass door of the front entrance of the Administrative Service Center located at 1500 S.E. 4th Street in Moore, Oklahoma, on the 13th day of January 2006 at 1:00 p.m. Notice of this regular meeting was given to the Cleveland County Clerk prior to December 15, 2005.

REGULAR BOARD MEETING
JANUARY 17, 2005
PERSONNEL AGENDA

RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF CERTIFIED PERSONNEL
ON A TEMPORARY CONTRACT FOR THE 2005-2006
SCHOOL YEAR CONTINGENT UPON APPROPRIATE
DISTRICT REQUIREMENTS TO INCLUDE CERTIFICATION
AND/OR RELEASE OF CONTRACT IF APPLICABLE

1. Beeby, Melody - Received Bachelor Degree 2005
From: OSU
Assignment: Math – Highland East
2. Bowen, Jennifer - Received Bachelor Degree 2005
From: UCO
Assignment: Special Education – Kelley
3. Hardin, Matthew - Received Bachelor Degree 2005
From: OU
Assignment: Science – Highland West
4. Holzheuser, Katherine - Received Bachelor Degree 1990
From: Cameron
Assignment: ELL – ASC
5. Jurkiewicz, Jessica - Received Master Degree 2005
From: UCO
Assignment: English – Westmoore
6. Ruse, Brittany - Received Bachelor Degree 2005
From: Dallas Baptist
Assignment: Special Ed – Highland East
7. Sitts, Brandy - Received Bachelor Degree 2005
From: UCO
Assignment: Art – Highland East
8. Thompson, Deborah - Received Bachelor Degree 2005
From: UCO
Assignment: Special Ed – Westmoore

9. Townley, Mickie - Received Bachelor Degree 1976
From: USAO
Assignment: Home Economics – Central

**RECOMMEND FOR BOARD APPROVAL
CERTIFIED RESIGNATION**

1. Graham, Penny - Family/Consumer Science – Central
Reason: Other Employment
Effective: 12-21-05
2. Simmons, Leanne - 3rd Grade – Bryant
Reason: None Given
Effective: 01-20-06

**RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF SUPPORT PERSONNEL
FOR THE 2005-2006 SCHOOL YEAR CONTINGENT
UPON APPROPRIATE DISTRICT REQUIREMENTS
TO INCLUDE SUCCESSFUL COMPLETION OF 90 DAY
PROBATION**

1. Akins, Jerry - Bus Driver - Transportation
Effective: 12-12-05
2. Allen, David - Teacher Assistant – Highland East
Effective: 01-09-06
3. Brown, Patricia - Teacher Assistant – Northmoor
Effective: 12-15-05
4. Carrel, Jennifer - Teacher Assistant – Fairview
Effective: 01-17-05
5. Glad, Helen - Bus Driver – Transportation
Effective: 12-15-05
6. Gragg, Steven - Bus Driver – Transportation
Effective: 01-09-06
7. Lauderdale, Christopher - Custodian – Kingsgate
Effective: 01-17-05
8. Matthews, L. Michell - Teacher Assistant – Wayland Bonds
Effective: 12-09-05

- 9. Stanart, Barbara - Attendance Secretary - Moore
Effective: 12-14-05
- 10. Willis, Shirley - Tutor – ASC
Effective: 12-09-05

**RECOMMEND FOR BOARD APPROVAL
SUPPORT RESIGNATION**

- 1. Leandro, Albert - Bus Driver - Transportation
Reason: Personal
Effective: 12-21-05
- 2. Littlefield, Joshua - Bus Driver – Transportation
Reason: Other Employment
Effective: 12-14-05
- 3. McClelland, Patricia - Cook – Central Junior
Reason: Child Care
Effective: 01-09-06
- 4. Mobly, Delmer - Bus Assistant – Transportation
Reason: Health
Effective: 12-21-05
- 5. Ottman, Amy - Interpreter – Red Oak
Reason: Health
Effective: 01-06-06
- 6. Thomas, Lanelda - Cook – Kelley
Reason: Personal
Effective: 01-06-05

**RECOMMEND FOR BOARD APPROVAL EMPLOYMENT
OF TEMPORARY PERSONNEL ON AN AS NEEDED BASIS
FOR THE 2005-2006 SCHOOL YEAR WITH NO BENEFITS PROVIDED**

- 1. Dawson, Anne - Accompanist/Westmoore/\$15.00
- 2. Denham, Laura - Reading Sufficiency Tutor/Fairview/\$18.00
- 3. Enos, Leta - Reading Sufficiency Tutor/Central/\$18.00
- 4. Graumann, Bobbie - Reading Sufficiency Tutor/Fairview/\$18.00
- 5. Gudgel, Carol - Reading Sufficiency Tutor/Central/\$18.00
- 6. Haizlip, Virginia - After School Activities Supervisor/\$18.00

- | | | | |
|-----|---------------------|---|--|
| 7. | Jones, Sara | - | Reading Sufficiency Tutor/Kelley/\$18.00 |
| 8. | Klein, Kayla | - | After School Activities Supervisor/\$18.00 |
| 9. | Micue, Beverly | - | Homebound Teacher/\$18.00 |
| 10. | Myers, Kerry | - | Reading Sufficiency Tutor/Fairview/\$18.00 |
| 11. | North, Wilma | - | Reading Sufficiency Tutor/Red Oak/\$18.00 |
| 12. | Thurman, Shannon | - | Reading Sufficiency Tutor/Fairview/\$18.00 |
| 13. | Whitlow, Shawnkeida | - | Reading Sufficiency Tutor/Central/\$18.00 |
| 14. | Yandell, Kate | - | Reading Sufficiency Tutor/Central//\$18.00 |

RECOMMEND FOR BOARD APPROVAL
EMPLOYMENT OF SUBSTITUTE TEACHERS
FOR THE 2005 – 2006 SCHOOL YEAR

- | | |
|------------------------|--------------------------|
| 1. Allred, Jill | 32. Mandt, Robert |
| 2. Applegate, Jennifer | 33. Matlick, Jeremy |
| 3. Azbell, Heather | 34. McIntyre, Linda |
| 4. Balerio, Annalisa | 35. Miller, Alan |
| 5. Brown, Patti | 36. Miller, Julie |
| 6. Byke, Felicia | 37. Moore, Rachel |
| 7. Carter, Emily | 38. Mosier, Tiffany |
| 8. Casteel, Steven | 39. Nichols, Charles |
| 9. Clark, Greg | 40. Parish, Sarah |
| 10. Clifton, Amber | 41. Payne, Gary |
| 11. Coley, Loretta | 42. Querry, Crystal |
| 12. Coley, Ronald | 43. Ratcliff, Gena |
| 13. Collins, Nicolette | 44. Rollins, Cristle |
| 14. Cook, Gail | 45. Ruse, Brittany |
| 15. Crouch, Jana | 46. Schantz, Cari |
| 16. Damron, Rosemary | 47. Scheitlin, David |
| 17. Farris, Kimber | 48. Sloan, Cristin |
| 18. Fisher, Carl | 49. Smoot, Danielle |
| 19. Franklin Jason | 50. Steele, Valerie |
| 20. Homer, Berri | 51. Stoddard, Kristi |
| 21. Horn, Haley | 52. Sullivan, Debbie |
| 22. Horton, Allyson | 53. Sullivan, Linda |
| 23. Isaacs, Jessica | 54. Sumner, Amanda |
| 24. Johnson, Rebecca | 55. Thomas, Bryan |
| 25. Johnston, Erin | 56. Thompson, Deborah |
| 26. Lee, Janis | 57. Toole, Mary |
| 27. LeFlore, Kendall | 58. Valdez, Jamie |
| 28. Lenz, Shawna | 59. Waggoner, Justin |
| 29. Lewis, Teresa | 60. Wheeler, David |
| 30. Lindsey, Samantha | 61. Wuestenfeld, Heather |
| 31. Lynch, Amanda | 62. Young, Jim |
| | 63. Young, Paula |

